

**Organic-Countryside Community Interest Company
Safeguarding Policy 2021**

Organic-Countryside Community Interest Company trading as **Walden Countryside** is:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Company.
- Responding promptly to every safeguarding concern or allegation.
- Responding to those that may pose a present risk to others.

Walden Countryside will:

- Create a safe and caring place for all.
- Have a named Company Safeguarding Officer (CSO) to work with the Directors and Officers to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the company.
- Display in company premises and on the Company website the details of who to contact if there are safeguarding concerns.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including notifying the statutory agencies immediately.
- Monitor any member of the company community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works with Walden Countryside will agree to abide by this policy and Walden Countryside appoints **David Buckley** as the Safeguarding Officer.